

MINUTES – WAYLAND SCHOOL COMMITTEE  
Executive Session – March 31, 2021

An Executive Session of the Wayland School Committee was held remotely on Wednesday, March 31, 2021, at 6:23 p.m.

*Present and participating remotely were:*

Jeanne Downs, Chair  
Ellen Grieco, Vice Chair  
Kim Reichelt  
Chris Ryan  
Kathie Steinberg

*Also participating remotely were:*

Arthur Unobskey  
Superintendent

**1. Executive Session:**

Subsequent to a roll call vote in regular session on a motion duly made by Jeanne Downs, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to enter executive session at 6:23 p.m. for purposes of (a) discussing strategy with respect to collective bargaining with the Wayland Teachers Association (WTA), as permitted by M.G.L. c.30A, §21(a)(3) as discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (b) discussing strategy related to negotiations with non-union personnel as listed on the agenda, as permitted by M.G.L. c.30A, §21(a)(2), as discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (c) reviewing executive session minutes for possible declassification as listed on the agenda, as permitted by M.G.L. c.30A, §22; and (d) approval of the following executive session minutes, as permitted by M.G.L. c.30A, §22: March 17, 2021. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Kim Reichelt	X	
Chris Ryan	X	
Kathie Steinberg	X	

The School Committee will be joined by Arthur Unobskey, Superintendent of Schools and Diane Marobella, recording secretary.

The School Committee will adjourn in executive session and will not reconvene in open session.

The following agenda items were taken out of order.

**1. Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22: March 17, 2021:**

Upon a motion duly made by Kathie Steinberg, seconded by Chris Ryan, the School Committee voted unanimously (5-0) to approve the March 17, 2021 minutes. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Kim Reichelt	X	
Chris Ryan	X	
Kathie Steinberg	X	

**2. Review of Executive Session Minutes for Possible declassification as Listed on the Agenda, pursuant to M.G.L. c.30A, §22:**

The School Committee reviewed the following executive session minutes for redactions and possible declassification in an effort to make them available for the public if they are requested: January 21, 2020, February 10, 2020 #1, April 2, 2020, April 7, 2020, April 29, 2020, May 6, 2020, May 20, 2020, June 3, 2020, June 10, 2020, June 27, 2020, June 24, 2020.

MINUTES – WAYLAND SCHOOL COMMITTEE  
Executive Session – March 31, 2021

3. REDACTED

4. Discussion regarding Strategy related to Negotiations with Non-Union Personnel (listed below), pursuant to M.G.L. c.30A, §21(a)(2):

The School Committee reviewed and discussed those non-union personnel whose contracts expire on June 30. A discussion ensued about the process of renewing contracts, particularly during this superintendent transition period. Dr. Unobskey will renew the contracts according to the terms set up when hired, including any other necessary decisions in his regard.

Arthur Unobskey and Diane Marobella left the meeting at 7:09 p.m.

5. Adjournment:

Upon a motion duly made by Jeanne Downs, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to adjourn at 7:33 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Jeanne Downs, Chair	X	
Ellen Grieco, Vice Chair	X	
Kim Reichelt	X	
Chris Ryan	X	
Kathie Steinberg	X	

Respectfully submitted,

Arthur Unobskey, Clerk  
Wayland School Committee

*Corresponding Documentation:*

1. WPS Non-Union Employees: Account Analyst, Assistant Superintendent, Athletic Director, BCBA, Claypit Hill Assistant Principal, Custodial Supervisor, Data Manager, Director of Diversity, Equity, and Inclusion, Director of Student Services, Director of WSCP, Early Childhood Coordinator, Elementary Curriculum Director, Facilities Supervisor, Food Services Director, High School Assistant Principals (2), Human Resources Manager, METCO Coordinators (4), METCO Director, Payroll/Benefits Specialist SPED Director for The Children's Way, Technology Support (3)
2. Executive Session Minutes for Possible Declassification: January 21, 2020, February 10, #1, April 2, 2020, April 7, 2020, April 29, 2020, May 6, 2020, May 20, 2020, June 3, 2020, June 10, 2020, June 27, 2020, June 24, 2020
3. Executive Session Minutes of March 10, 2021